



# ELECTRICITY EMPLOYEES' FEDERATION OF INDIA

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No.

Date :

13<sup>th</sup> June, 2018

## CIRCULAR

All affiliated and associated organisations  
All Office Bearers & Working Committee Members.

Sub : Discussion & decision of Working Committee meeting dated 7<sup>th</sup> June, 2018.

Com. K O Habeeb presided over the meeting. General Secretary did not submit any printed report. He drew attention of the members of the Working Committee towards the aggravating situation for the toiling people of the country. All out attack of the RSS controlled NDA Government to poor people of the country relating price hike of all essential commodities including petroleum products increase in bank interest. Working class of India is opposing Government policy. Two days' strike of Bank Employees set a glorious example. Gramin Dak Sevaks taught a good lesson to the Government through settle the demand after continuous strike for two weeks. Civic Body Employees of Haryana compelled the BJP Government bow down to settle their demands. Electricity Employees of Odisha has resorted to path of agitation. Odisha Government had to start amicable discussion towards settlement of the demands. Bye election result in 15 assembly and Lok Sabha seats reflected that credibility of Modi led NDA Government has gone down to bottom most level. People of the country at different places have started struggle against the policy of this Government. Amidst this situation this Working Committee Meeting takes place. We are to discuss and decide our course of action unitedly with other power sector organisations, also in synchronization with main stream trade union movement. Accordingly Working Committee discussed and decided as under.

1. As decided in 8<sup>th</sup> National Conference of our Federation we initiated step by step movement from 25<sup>th</sup> October, 2017 at the lowest level thereafter interim levels up to nationwide strike on 1<sup>st</sup> August, 2018. Meanwhile all constituents of NCCOEEE came forward to resort to united struggle. Accordingly our action plan was modified. But due to poor reporting level from the states EEFI centre could not construe the level of seriousness towards implementation of the action programme from some of the major states apart from the weaker states.
2. From the massive mobilization of electricity workers and engineers before Parliament on 3<sup>rd</sup> April, 2018, a National Convention by early June was planned at Delhi to decide future course of action. Working Committee decided EEFI proposal for date of Strike as 9<sup>th</sup> August, 2018 to be placed in the NCCOEEE meeting on 8<sup>th</sup> June before Convention.  
[N.B. Meanwhile, Adopted Declaration of the National Convention and NCCOEEE circular has been issued. Due to serious objection raised from AIFEEE the 9<sup>th</sup> August date had to be changed to 7<sup>th</sup> December with a rider, if Government tries of pass the Electricity (Amendment) Bill, 2014 by the intervening period, there will be lightning Strike on the date of placing the Bill in any house of the Parliament. ]
3. All you are aware regarding seriousness of some of the NCCOEEE constituents. As a result, where EEFI does not have its strength among the Electricity workers, NCCOEEE activities remain unimplemented. Even though, we are to carry forward the united struggle. NCCOEEE circular dated 11<sup>th</sup> June, 2018 reflects out of 24 states EEFI have been assigned responsibility of 9 states.

As we have vibrant presence in 20 states, our leaders are to pursue or take initiative to make the responsible organisation active right from convening the NCCOEEE state chapter meeting,

preparatory activities for publication of campaign material, mobilizing the workers and employees for mass demonstration as well involving different mass organisations for in depth penetration among the people. Propagating detrimental consequence of Electricity (Amendment) Bill, 2014 as well exploitation and plight of the contract, casual, franchised and outsourced workers should be taken as primary responsibility of our organisations in all the states.

4. All our organisations should submit the adopted declaration of National Convention through a covering letter addressed to the Chief Minister, Power Minister and Labour Minister of respective state as well Chairman / MD / CEO of the Power utility concerned. As decided by NCCOEEE, if Government of India attempts to pass the Electricity (Amendment) Bill, 2014 by the intervening period a lightning strike will take place. At that event this communication, specifically addressed to Chairman / MD / CEO of the Power utility concerned should be treated as an advance notice of strike. Regarding formal strike notice, NCCOEEE circular dated 11<sup>th</sup> June attached here to may kindly be referred to.
5. We shall have to keep in mind that only our Federation and its constituent organisations are moving seriously against the exploitation of contract, casual, outsourced and franchised workers. National conventions against such exploitation and equal wage for equal work were organized by us. We invited forefront leaders of all the Federations, they took part and extended verbatim support but did not take any initiative of their own. As decided in our 8<sup>th</sup> Conference, we took the struggle of our own. Due to our initiative the demands related to contract workers has been taken up by NCCOEEE. Hence, level of our seriousness must not have any limitation in this path of struggle.
6. Besides campaign among the people and Electricity consumers, we are to develop fighting spirit among our workers, what cannot be achieved simply through written circular, leaflet and other form of propaganda. Workers meeting at various level right from state / district / plant level general body to lowest level units are to be organized. Talking points are being developed for use of the leaders in such meetings.
7. The signature campaign drive with a target of one crore signature, as reported from states is in progress. It has been decided that the signature campaign will have to be concluded by 30<sup>th</sup> June and sent to EEFI centre by 15<sup>th</sup> of July. The bunches should be marked as per district / division of the state indicating the number of signature collected from the area concerned. If the response is poor, low volume of paper will not be submitted to Prime Minister's office.
8. As decided earlier, **Karl Marx birth Bi centenary and October Revolution centenary** will be centrally observed on the part of EEFI through TU education. There will be two **TU education camp in English & Hindi medium**. Tamil Nadu/Puducherry will host English camp on 22<sup>nd</sup> & 23<sup>rd</sup> July. Hindi camp will take place at Faridabad (Haryana) by 29<sup>th</sup> & 30<sup>th</sup> July. Venue will be communicated shortly. Names of Participants indicating sex should be sent to EEFI centre by 10<sup>th</sup> July.

Day	Topics	Faculties
1	Marx on Wage, Labour & Capital.	Com. Tapan Sen
	Onslaught of Modi Govt. on the Economy & Working Class.	Com. Karumalaiyan(English) Com. Subhash Lamba (Hindi)
2	May Day to October Revolution: Glorious Struggle of the Russian Working Class.	Com. Swadesh DevRoye
	Damage done to National Integrity and Social Amity by RSS-BJP combine through criminality of communalism & hate campaign in the name of fascistic nationalism.	Com. A.K. Padmanabhan (English) Com. Badal Saroj (Hindi)

**Numbers of participants from each organisation will be as under:**

**English Medium:** COTEE(9), KSEBWA(9), KSEBOA(4), KSEBCWA(2), AP(6), TELENGANA(6), Karnataka(2), Power Grid-Trichy(2), Puducherry(2)

**Hindi Medium :** Haryana(8), Punjab-TSU(7), Punjab- MSU(3), Punjab-Powercom(2), J&K(2), WBSEWMU(5), PB-Sahayak(5), CESCWMU(3), CESCWU(2), NTPC-FKKWU(1), NTPC-FKKCWU(1), Korba (5), ASEB-SMU(3), ASEBWU(2), Tripura BKU(2), DVCSU(3), DVCCWU(2), Himachal Pradesh(4), HPSEBBMEU(2), WOBSM(3), OBKU(1), CESC-Budgebudge(2), Maharashtra(2), RSEBEF(1), UP(2), Bihar(2),

TU class on the above subjects in state level should be organized in local languages.

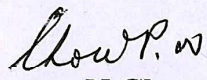
9. Onslaught of Modi Government upon workers and peasants as well poor people of the country is being intensified. All Government policies are naked attempt towards accumulation of wealth to corporate houses at the cost of plight of people. One after another struggle is being launched. Working

Committee in its previous meeting discussed over it. On 9<sup>th</sup> August 1942, Indian freedom struggle uproar the country with "Quit India" slogan. In conformity, **9<sup>th</sup> August, 2018 workers and peasants all over the country will ask Modi to "Quit Delhi". Civil disobedience and court arrest (Jail Bharo) movement will take place all over the country from state capital to district / sub-division and talukas.** EEFI constituents should also take part in this movement.

10. In continuation of discussion in the previous meeting held on 4<sup>th</sup> April last, Working Committee discussed at length over **Workers-Peasants rally at Delhi on 5<sup>th</sup> September, 2018.** Jathas from different districts, states and regions will culminate at Delhi on this day. As per decision of the union concerned our members may take part in this Jathas. EEFI decided to take part in this Historic Workers-Peasants rally to show a Red Card to Modi government with mobilization of 20,000 (Twenty Thousands) Electricity workers. Our participation in 9-11 November, 2017 Maha Padao was appreciable. But notable presence was observed from Tamil Nadu and Kerala, as they took part with red T-Shirt / apron marked with EEFI and name of the union. EEFI participation on 3<sup>rd</sup> April last in Parliament march was also notable as most participants took part with individual identification of cap, apron and placard. Central distribution of those items, becomes very hard due to arrival of participants at different time and various routes. Hence, some such material like cap/ banner will be prepared from EEFI centre. All unions are requested to take care of decoration and identification of the participants. State / organisation wise quota of participations as discussed and decided in the working committee are shown below.

Sl No	State & UTs	Target	Sl No.	State & UTs	Target
1	Tamil Nadu	2000	2	Punjab	5000
3	Haryana	7000	4	West Bengal	1000
5	Kerala	1000	6	Andhra Pradesh	250
7	Telengana	200	8	Karnataka	100
9	Odisha	150	10	Chhattishgarh	100
11	Himachal Pradesh	1000	12	Maharashtra	100
13	Uttar Pradesh	1000	14	DVC	200
15	Bihar	200	16	Assam	100
17	Tripura	50	18	Chandigarh	100
19	J & K	100	20	Puduchery	100
21	Rajasthan	100	22	Central Sector	300

11. 3<sup>rd</sup> Congress of TUI Energy will take place at Trivandrum on 10-11 September. Reception Committee will be formed on 27<sup>th</sup> June. Still the quota of delegation is not known to us. Organizing Working Committee meeting may not be possible before the scheduled date of Congress. Hence, Working Committee authorized Office Bearers to decide the delegates of EEFI.
12. Status of sending report to EEFI centre has not yet been improved even by the major organisations. Once again Working Committee requested EEFI constituents to improve the reporting level. Example should be set by the stronger organisations first.
13. Updated account was placed for consideration of the Working Committee. Affiliation dues for the year 2017 should be sent by the earliest time. Remittance of dues related to Voice and P Ramamurthi Bhawan is to be expedited.
14. EEFI called for a standing struggle fund in its 7<sup>th</sup> Conference. It was decided that after every wage settlement, all the organisations will collect donation from members @ 5% of first month's enhanced wage. Some major EEFI constituents had achieved very good settlement. Collection should be started and sent to EEFI centre by the earliest possible time.
15. Regarding co-option in the Working Committee the last meeting name of General Secretary of TSU Punjab was erroneously written as Kuldeep Singh Khanna. The error is regretted Kuldeep Singh Khanna is already a member of Working Committee. Com. Jail Singh the General Secretary of TSU, Punjab has been co-opted as member of the Working Committee.

  
**(Prasanta N Chowdhury)**  
General Secretary